

EQUALITY IMPACT ASSESSMENT

Project Information	
Project Name <i>This should clearly explain what service / policy / strategy / change you are assessing</i>	New 5-year management plan for Croxleyhall Woods
Service Area <i>Main team responsible for the policy, practice, service or function being assessed</i>	Trees and Woodlands
EIA Author <i>Name and Job Title</i>	Alex Laurie Principal Trees and Woodlands Officer
Date EIA drafted	17/07/2025
ID number <i>This will be added by the Strategy and Partnerships Team</i>	LL009

Executive summary	
Focus of EIA <i>A member of the public should have a good understanding of the policy or service and any proposals after reading this section.</i> <i>Please use plain English and write any acronyms in full first time - eg: 'Equality Impact Assessment (EIA)'</i> <i>This section should explain what you are assessing:</i> <ul style="list-style-type: none"> <i>If the EIA is attached to a report, summarise the report.</i> <i>Provide information on whether any of the following communities could be affected by the policy, practice, service or function, or by how it is delivered?</i> <i>(age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and marriage and civil partnership) in addition, TRDC recognises other communities may be vulnerable to disadvantage, this includes carers, people experiencing domestic abuse, substance misusers, homeless people, looked after children, (ex) armed forces personnel.</i> 	<p>A new five-year management plan has been developed for Croxleyhall Woods, Croxley Green. The new plan contains management actions for the woodland over the next five years from financial year 2025/26 until 2030/31. The detailed actions relate to woodland management for biodiversity and improvements to public access.</p> <p>Officers are recommending that the plan is approved by the Climate Change, Leisure and Housing committee and adopted by the Council. Should the plans be approved, Officers will seek to implement the actions within the plans over the next five years. Work will be completed within existing budgets or subject to external funding.</p>

Mitigations		
Protected Characteristic	Potential Issue <i>Against each protected characteristics, make a frank and realistic assessment of what issues may or do occur</i>	Mitigating Actions <i>How can the negative impacts be reduced or avoided by the mitigating measures? Is further engagement with specific communities needed? Is more research or monitoring needed? Does there need to be a change in the proposal itself?</i>
Age	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Disability	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Gender reassignment (or affirmation)	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Pregnancy or maternity	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Race	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Religion or belief	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Sex	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Sexual Orientation	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
Marriage and Civil Partnership	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A
The council recognises other communities may be vulnerable to disadvantage, this includes carers,	There are no negative impacts that are foreseen by the implementation of the new management plan.	N/A

people experiencing domestic abuse, substance misusers, homeless people, looked after children and care leavers, (ex) armed forces personnel.		
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Actions Planned		
<p>There should be no negative impacts from the management plan proposals. Physical access to the site should be improved by works to make the access points to the wood easier to navigate, by removing / replacing gates, bollards and other structures such as benches.</p> <p>Works to trees and vegetation also aim to make the paths throughout the woodland safer and easier to negotiate. In turn, improved access to the woods will reduce psychological barriers to accessing the woods by making the site more welcoming.</p>		

Additional Information		
N/A		

Sign off:

Equalities Lead Officer	Date
Shivani Davé	30/07/2025

